**NCOER Planning Sheet**

Your DODID is #############

**Type?**: Change of rate, Annual, Etc.

**APFT** = JUL 2023, passed 507.

**HT/WT** = 71 / 225 **Within standard?** YES

Last NCOER was an annual with a thru date = 1-31-2023

This NCOER**:** is a COR 2-1-2023 with **thru date of \_\_\_\_\_\_\_\_\_\_.**

**Areas of special emphasis:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Appointed Duties**: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Character Don’t mess with this. It’s the same for everyone usually – there are variations.**

(Army values, empathy, warrior ethos/service ethos, and discipline. SHARP, EO, and EEO).

o fully supported the EO and EEO programs, fostering a climate of dignity and respect; adhered to the SHARP Program

o committed team player willing to provide assistance on any occasion

**Presence**

(Military and professional bearing, fitness, confidence, resilience).

o

o

o

**Intellect**

(Mental ability, sound judgement, innovation, interpersonal tact, expertise).

o

o

o

**Leads**

(Leads others, builds trust, extends influence beyond the chain of command, leads by example, communication).

o

o

o

**Develops**

(Creates a positive command/workplace environment, fosters esprit de corps, prepares self, develops others)

o

o

o

**Achieves**

(Gets results).

o

o

o

Once you’re done with this run each bullet through this website which is self-explanatory: [https://www.rapidepr.com/](https://usg01.safelinks.protection.office365.us/?url=https%3A%2F%2Fwww.rapidepr.com%2F&data=05%7C01%7Cdavid.k.meyers10.mil%40army.mil%7C20585938b0bc42ca41a808dba3e0b535%7Cfae6d70f954b481192b60530d6f84c43%7C0%7C0%7C638283957723196952%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=k%2FXOBqUKgF3qGtYm45m34OgW7uNO9na52C3OZH9oe9k%3D&reserved=0) It is an AI tool that is specific to NCOERs. Use it. Then paste those AI’d bullets back in this document (or save a new one).

Bullets need to have numbers and quality.

Keep this as a running diary so that when it comes time to give your rater bullets you don’t have to remember the entire year.

Don’t limit yourself to 3 bullets per block – write as many as you need so the rater has options.